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CT climbs to 31st place in the "Best Companies to Work For in Spain" list

CT has reached the 31st position of the "The Best Companies to Work For in Spain" list, a ranking created by the magazine *Actualidad Económica*, of the newspaper *Expansión*. In the last three years, the company has climbed more than 20 positions, and maintains its position as the leading engineering services company.

Madrid, 30 September, 2020,- For the fifth consecutive year, CT, a leading engineering company in technological innovation, has been included in the "The Best Companies to Work For in Spain" list prepared by the magazine, *Actualidad Económica*, an improvement of more than 20 positions with respect to previous years, thanks to its philosophy of continuous improvement in areas such as talent retention, work environment, CSR, training, salaries and compensation, or the assessment of the employees themselves, among others.

Once again, the company's commitment to training its employees stands out, marking a historical milestone for CT, a 100% Spanish capital company, which for the fifth consecutive year is the first engineering services company in this ranking.

With a culture anchored in effort, responsibility and integrity, CT offers its employees the possibility of choosing a wide range of roles and competencies according to their interests, which are reviewed annually in a personal evaluation. This method, which is the result of a federal organization that divides the staff into independent business units, makes it possible to draw up personalized training plans with specific courses for each person. In addition, the company has a team management program for project managers, a series of courses on coaching and mentoring, and provides subsidized English, French and German classes to employees.

The training courses are available through the e-learning platform CT Learning Platform launched in 2019 and accessible to all employees in four languages, as well as on the intranet applications that include, among others, a voluntary training community where employees can contribute their knowledge by organizing training sessions, in order to increase the possibility of employee rotation in the company.

The "Best Companies to Work For" ranking is based on an extensive and meticulous questionnaire supervised by independent consultants and experts in human resources. The methodology measures variables such as working conditions, work-life balance, career development and undesired rotation, remuneration and social benefits or investment in training. In addition, this ranking requires several employees from different areas to evaluate the company in aspects such as corporate values, management and working conditions. An evaluation that positions CT in the ranking next to highly recognized brands from other sectors, such as Sacyr, Securitas Direct, Naturgy or Airbus.



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About CT

CT provides engineering services in the aeronautical, naval, automotive, rail, energy, industrial plants, architecture and construction sectors. CT covers the entire life cycle of the products, from product design engineering, manufacturing engineering to post-sales support engineering. CT has more than 1,800 employees and a network of offices in Spain, France, Germany, Portugal, the United Kingdom, India and Brazil. CT is a supplier of engineering services in design, manufacturing, assembly and maintenance phases for the civil and military sector. CT is the only Spanish supplier of product engineering (E2S) and manufacturing (ME3S) for Airbus in the world and a preferred supplier of engineering for Navantia. Other relevant works stand out, such as the participation of the CT Architecture division in the La Sagrada Familia project or the Automotive Engineering division in the Medina-Mecca AVE.

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